



Delegations Policy

Effective Date: 2025.08.14

Last Reviewed: 2025.08.14

Version: v2.1 2026.08.07

1. Purpose

The purpose of this policy is to establish the appropriate delegation of duties, powers and functions at Alphacrucis University College (AC) and to devolve decision-making to appropriate levels.

2. Scope

All staff and campuses.

3. Policy Statement

3.1. The Council is the governing body of AC and is the ultimate authority for all duties, powers and functions. Except for matters reserved for the Council, Council may delegate duties, powers and functions to its Sub-Committees, Academic Board and the President. These duties, powers and functions may be delegated to an appropriately qualified committee or staff position. A delegation of authority empowers decision-making and provides assurance that a committee or staff position is making decisions with a delegation of authority from a more senior committee or staff position. Delegations of authority are primarily established within the relevant AC policies, the AC Delegation Schedule, and the minutes of delegating or conferring committees.

3.2. Council Authority and Direction

3.2.1. The AC Council has power to do all things in connection with the performance of its functions and, in particular, has power:

- a. to acquire, hold and dispose of property;
- b. to enter into institutional partnerships;
- c. to participate in joint ventures and arrangements for the sharing of profits;
- d. to borrow money;
- e. to approve AC's annual budget;
- f. to do anything incidental to any of its powers.

3.3. President's Authority and Direction

3.3.1. Subject to any relevant policy provisions, the President has authority to exercise all delegations of authority made by Council to AC staff, with the exception of delegations made by Council to its Sub-Committees.

3.3.2. Delegates are subject to the direction and authority of the President and are answerable to the President for the proper exercise of delegations of authority in their area.

3.3.3. The President may determine any new or existing delegations of authority.

3.3.4. The exercise of delegations of authority and authorisations will be subject to periodic review by the President.

3.4. Principles of Delegation

3.4.1. Delegations of authority must be exercised in accordance with the AC Policies and Procedures Manual, with reference to the AC Delegation Schedule.

3.4.2. A delegation of authority applies to and can only be exercised within the scope of the delegate's responsibilities, regardless of financial limits imposed.

3.4.3. A delegation may be revoked by the delegating or conferring body.



- 3.4.4. A delegate is not compelled to exercise the delegation of authority. If unsure, the matter should be referred to a more senior committee or staff member in the line of accountability.
- 3.4.5. A delegation of authority is assigned to a position, not an individual. However, the individual occupying the position is responsible and accountable for the decisions made under a delegation of authority.
- 3.4.6. Duties, powers or functions delegated to a committee should usually be detailed in the respective committee's terms of reference and/or in related policies.

3.5. Roles and Responsibilities

- 3.5.1. A delegate must:
- maintain the delegations of authority and ensure accurate and consistent adherence to all related policies and procedures within the delegation of authority;
 - review compliance with delegations of authority on a regular basis;
 - act in accordance with the principles and the relevant delegations of authority;
 - ensure approval of expenditure by a position or committee, in accordance with approved budget confines;
 - not commit AC to an action unless holding a current delegation of authority;
 - exercise due diligence and ensure appropriate and timely risk, legal and other advice has been obtained before binding AC to a decision.

3.6. Conflict of Interest and Personal Benefit

- 3.6.1. A staff member must not exercise a delegation of authority or make a recommendation to, or seek to influence, a person with respect to the exercise of a delegation without declaring any conflict of interest.
- 3.6.2. A delegate must not exercise a delegation of authority so as to approve a recommendation made either wholly or partly by the delegate.

3.7. Withdrawal of Delegation of Authority

- 3.7.1. A supervisor may withdraw or restrict a staff member's exercise of a delegation.
- 3.7.2. A breach of the provisions of this policy may be regarded as misconduct or serious misconduct and may be subject to disciplinary action which may result in termination of employment.
- 3.7.3. A staff member who considers that a delegation of authority has been improperly exercised should follow the appropriate grievance procedures.

4. Procedures

4.1. Delegations Procedure

4.1.1. Use of AC Seal

AC Council may specify any documents that must be sealed. The President or Provost may seal a document on behalf of AC. The President or Provost may authorise another staff member who may, on behalf of AC, sign any documents or classes of documents other than those that must be sealed.

4.1.2. Council Exercise of Delegations

Matters exceeding the President's delegation limits which require Council approval may be approved by Council or by way of circulated motion. In exceptional circumstances, the Chair of Council may convene a meeting of Council Sub-Committee Chairs to deal with a matter on behalf of the Council that is deemed too urgent to wait for the next scheduled meeting of Council, and that is not appropriate to deal with by way of circulated motion.

4.1.3. Delegation Down and Acting Arrangements



- a. Powers reserved solely for Council may not be delegated. Delegations identified in the AC Delegation Schedule may not be further delegated, except in exceptional circumstances;
- b. A delegate who is appointed to, or otherwise temporarily acts in, a position has the same delegation authority as the person holding the substantive position;
- c. A staff member who exercises direct supervisory responsibilities can exercise the delegated authority conferred but can only do so for a staff member under his/her authority;
- d. In most cases, a delegate is subject to the direction and supervision of a more senior committee or staff member in the line of accountability than the delegate. Unless specified for legal reasons, a more senior committee or staff member holds the same delegated function as the named delegate;
- e. A delegation cannot be sub-delegated but a delegate may authorise a committee or staff member to perform routine administrative tasks and systems processes required to carry out a delegation of authority within the area of responsibility. A delegate may also appoint a committee, group or individual to advise about the exercise of a delegation of authority, but the delegate remains responsible for making the decision.

5. Responsible for Implementation

5.1. President

6. Related AC Policies or Documents, Standards and Legislation

6.1. AC Policies or Documents

This policy is to be read in conjunction with the following AC policies available at ac.edu.au/ppm/:

- 6.1.1. Code of Conduct Policy;
 - 6.1.2. AC Delegation Schedule (including all Policies & Frameworks referred to in the Schedule);
 - 6.1.3. Risk Management Policy;
 - 6.1.4. Governance Framework Policy;
 - 6.1.5. Council Standing Committees Terms of Reference Policy;
 - 6.1.6. Graduation Policy;
 - 6.1.7. Fit & Proper Person Policy;
 - 6.1.8. Financial Controls Policy.
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7. Review and Revision

This policy will be reviewed by the President on a regular basis in accordance with the Policy Development and Review Policy. Any proposed changes will be tabled at the Executive for endorsement and Council for approval. Revisions will be communicated to all relevant stakeholders upon approval.

8. History of Approval and Amendments

Policy owner	President
Policy category	Governance: Council
Policy status	Approved
Approval Body	Council
Endorsement Body	Executive
Approval Date	2025.08.14
Last Review Date	2025.08.14



History of Policy Amendments

V2 2025.08.14	Review requested by Finance & Audit Committee
V2.1 2026.08.07	New Template

Add a new row for each version of the policy. Do not remove previous changes.

Appendices

N/A